

**THE REPORT OF THE STANDING COMMITTEE OF THE
GENERAL SYNOD / TE HĪNOTA WHĀNUI 2024**

PURPOSE AND FUNCTION

Title B, Canon I, Clause 3 prescribes the membership requirement for the Standing Committee, the election process and the duties of the Standing Committee.

1. Membership

The three partners of this Church are represented on the Standing Committee and are elected at each ordinary session of the General Synod / te Hīnota Whānui.

The Standing Committee membership for 2022-2024 is made up as follows:

<i>Primate & Archbishop Tikanga Māori</i>	The Most Rev'd Donald Tamihere
<i>Primate & Archbishop Tikanga Pasefika</i>	(Vacant until March 2023) The Most Rev'd Sione Ulu'ilakepa (from March 2023)
<i>Primate & Archbishop Tikanga Pākehā Tikanga Pasefika</i>	The Most Rev'd Philip Richardson (until June 2023) (Vacant from July 2023) Mrs Amelia Narawa Mr Fe'iloakitau Tevi The Rev'd Sione Ulu'ilakepa (until March 2023) The Very Rev'd Ven Orisi Vuki (from June 2023) Youth Representative – Mr Luke Tukana (until June 2023) (Vacant thereafter)
<i>Tikanga Māori</i>	The Rev'd Wiremu Anania (for October 2022) The Rev'd Tony Brooking (until March 2023) The Rev'd Steve Elers (from June 2023) Sir Herewini (Selwyn) Parata The Ven Ngira Simmonds (from March 2023) Mr David Tapene The Ven Mere Wallace Rangatahi Representative – Ms Serena Williams
<i>Tikanga Pākehā</i>	The Rev'd Clare Barrie The Rev'd Dr Andrew Burgess The Rev'd Canon Jenny Chalmers Ms Pip Harrison Ms Wanjiru (Ciru) Muriuki The Rev'd Canon Michael Wallace Mr John Whitehead Youth Representative – Mr Etienne Wain

1.1 Membership – Alternates and Changes

Previous members whose terms concluded at GSTHW 2022 were acknowledged in October 2022: Mrs Anne Candy, Rev'd Canon Isaac Beach, Ms Cath McVey, Ven Ngira Simmonds (returned from March 2023), Ms Bolivia Smith, and Ms Ema Weepu.

In October 2022, Ms Ema Weepu was alternate for Rev'd Tony Brooking.

In June 2023, Ms Jessica Hughes was alternate for Mr Etienne Wain.

From November 2023, The Most Rev'd Philip Richardson attended as guest as Co-ordinating Bishop Tikanga Pākehā.

The General Secretary, the Rev'd Canon Michael Hughes, in accordance with Title B, Canon I, Clause 5.5 attends each meeting, and the Rev'd Kat Maxwell has been Minutes Secretary.

2. Meetings

The Standing Committee over the period covered by this Report met and was hosted as follows:

Special Meeting after the General Synod / te Hīnota Whānui	Nelson	28 October 2022
Tikanga Māori host	Ōtautahi	23-24 March 2023
Tikanga Pākehā host	Auckland	22-23 June 2023
Tikanga Pasefika host	Nukualofa, Tonga	24-25 November 2023
Tikanga Māori host	Auckland	14-15 March 2024

It is noted that due to the deferred meeting of the General Synod / te Hīnota Whānui in late October 2022, there were meetings of the previous Standing Committee following the last report held in July and early October 2022, whose business will be incorporated into this report.

2.1 Hosting of Meetings

This period saw a welcome return to tikanga hosting after the COVID period of largely meeting virtually, and when hosting, each Tikanga usually takes turns in chairing meetings, providing hospitality, and often enabling members of Standing Committee to meet with members of the local Diocese or Amorangi. This gives a greater understanding of the special character and work carried out by the host Tikanga. It also gives Standing Committee an insight into the very diverse and rich character of this three Tikanga Church.

During each meeting, Tikanga are invited to caucus and report to the Committee items of significance within their tikanga that have occurred since the previous meeting and their priorities on the agenda. This provides a wonderful opportunity to share joys, achievements and concerns and focus first on what is of greatest priority. GSSC receives minutes from TPCCG and Rūnanga Whāiti, and any newsletters from Polynesia to aid this reporting.

The Primates report verbally, and the General Secretary reports in writing, to each meeting.

2.2 Minutes

As required by Title B, Canon I, Clause 3.17, copies of the minutes of each meeting of the Standing Committee are sent to each member of the General Synod / te Hīnota Whānui once confirmed.

3. Deaths

GSTHW members and church leaders who died over this past period and were remembered at meetings included: the mother of Bishop Jo Bailey (UK), Mrs Eleni Tevi, Pīhopa Richard Wallace, Bishop Bruce Gilberd, Bishop Muru Walters.

4. Some Significant Items of Business 2022 – 2024

The Standing Committee has a very wide-ranging agenda, and members are diligent and hard working in engaging with that range, requiring quite some commitment of time and energy. The General Synod / te Hīnota Whānui owes its thanks to all those who have served the Church on this key body over the last two years. The following is a summary of some of the work carried out by the Standing Committee since the last session of the General Synod / te Hīnota Whānui, taken from the Minutes.

4.1 Anglican Consultative Council (“ACC”), and Networks

Notably in this period the ACC-18 met in Ghana in February 2023 and our representatives were the Rev’d Wendy Scott and Mr Fe’iloakitau Tevi, also attending were Archbishop Philip Richardson (Regional Primate), Rev’d Canon Isaac Beach (Regional Youth), Ven Carole Hughes (IAWN Chair), and Bishop Te Kitohi Pikaahu (AIN Chair). Reports and outcomes were received back following. The new ACC Chairs regularly send newsletter updates.

Standing Committee appoints, and receives reports from, representatives to various International Anglican Networks, including:

The International Anglican Alliance for Relief, Development, and Advocacy (AARDA), has continued to build its profile and work both internationally and in the Oceania region, and this Church is represented on their Oceania Regional Advisory Council (ORAC) via AMB staff. Ms Karen Chute of AMB based in Fiji supports their Oceania network part time.

The Anglican Communion Church Planting Network whose newsletters are received regularly.

The Anglican Communion Environmental Network (ACEN) on which Ms Ciru Muriuki, along with Mr Fe’iloakitau Tevi and the Rev’d Canon Isaac Beach represent this Church.

A new Anglican Communion Schools Network is being scoped and developed.

The Anglican Communion Science Commission on which this Church is represented by the Right Rev’d Ross Bay.

The Anglican Communion Youth Network (ACYN) on which the Rev’d Canon Isaac Beach represented this Church until ACC-18.

The Anglican Indigenous Network (AIN) whose secretariat is currently based in Aotearoa New Zealand, through Te Pīhopatanga, and the Right Rev’d Te Kitohi Pikaahu has served as their Chair, and the Rev’d Dr Paul Reynolds as Secretary.

The International Anglican Safe Church Network, on whose Commission Oceania, was represented by the Rev'd Sereima Lomaloma until early 2023 and now by Sr Veronica of Melanesia. Our network link is Ms Diana Langdon, and support was agreed for attendance at a Conference planned for Zimbabwe but deferred. The Safe Church Charter, adopted by this church in 2014, was made a Standing Resolution at GSTHW 2022.

The Colleges and Universities of the Anglican Communion (CUAC) met in Australia, with several representatives from our church attending. Selwyn College Dunedin is a member and will host a regional gathering in 2024.

The International Anglican Family Network (IAFN) which has been supported by this Church through a small continuing annual grant, and who reported to GSSC in 2022 and 2023.

The International Anglican Health Network on which this Church has been represented by the Right Rev'd Dr Steven Benford.

The International Anglican Liturgical Consultation (IALC) which was held in Seoul, South Korea in February 2024 and where our church was represented by CLLC member Ven Nick Montfort and the General Secretary, who reported in March 2024.

The International Anglican Women's Network (IAWN) and through it the United Nations Consultation on the Status of Women (UNCSW. The Ven Carole Hughes chairs the international Steering Committee for IAWN, and the Rev'd Numia Tomoana is a network representative. IAWN has been supported by this Church through a small continuing annual grant.

Other International Anglican entities which Standing Committee has heard from on occasions have included: The Anglican Centre in Rome, Anglican Peace and Justice Network, and Inter-Anglican Standing Commission on Unity, Faith and Order (IASCUFO), and the Anti Human Trafficking network.

Lambeth Conference of Bishops was held July-August 2022, and around half of our House of Bishops and their spouses attended in person, with others choosing to stay home and zoom. Many of our Bishops, and some spouses, have been involved in follow up Zooms as part of the continuing Lambeth Calls.

Lambeth Awards – Br Christopher John SSF and Ven Dr Hirini Kaa were successfully nominated for Lambeth Awards in 2022.

4.2 Anglican Legislative Unit (ALU)

The Inter-Church Bureau (ICB), subsuming the Anglican Legislative Unit (ALU), continue to monitor, research and respond to a range of taxation, financial, and administrative matters arising through Parliament. They have produced resource papers and legal opinions on a wide range of matters affecting churches, which have been circulated through the Dioceses/Amorangi and are much appreciated by those involved in governance and management of our Church. Our representatives on ICB are Ms Colleen Kaye, Ms Sonia Maugham, and Mr Andrew Tamihere.

4.3 Appointments

Anglican Insurance Board

Pīhopa Richard Wallace was appointed to replace Bishop Steven Benford in July 2022.

Mr Jonathon Hensman was appointed in October 2022.

Ms Ira Wilkinson was reappointed in October 2022.

Anglican Missions Board

Mr Steve Perris and Bishop Henry Bull were reappointed in July 2022 to serve a further term 2022-2024.

Mrs Sophie Anania was appointed to replace Bishop Ngarahu Katene (who will be co-opted as kaumatua) in November 2023, and Archbishop Don Tamihere was noted as replacing Archbishop Philip Richardson for the Primacy after June 2023.

Bishop Steve Maina and Ms Bronwyn Tucker were appointed to replace Mr Steve Perris (resigned) and Rev'd Craig Harris (end of term) respectively in November 2023.

Archives and History Committee/Te Puna o Neherā

Ms Liliani Havili (later Rev'd) was appointed in April 2023 to replace now Archbishop Sione Ulu'ilakepa.

Commission on Treaty/Tiriti, Church and Nation

Mrs Mira Martin and Pihopa Richard Wallace were confirmed in April 2023.

Commission on Treaty and Partnership

Mrs Pua Gabriel and Bishop Gabriel Sharma were appointed in April 2023.

Common Life Liturgical Commission

Rev'd Canon Christopher Douglas-Huriwai and Rev'd Teri-Rori Kirkwood were confirmed in April 2023. Rev'd Ruihana Paenga replaced Rev'd Canon Christopher Douglas-Huriwai during 2023.

Council for Anglican Women's Studies

Mrs Bridie Marsden-Boyd was appointed to replace Rev'd Val Riches in July 2022.

Rev'd Bettina Maxwell was reappointed to 2026 in April 2023.

Rev'd Ruihana Paenga was confirmed to 2024 in April 2023.

Council for Ecumenism

Rev'd Sepi Hala'api'api and Mr Fe'iloakitau Tevi were appointed in April 2023.

Rev'd Canon Christopher Douglas-Huriwai and Mr Bardia Matiu were confirmed in April 2023.

Rev'd Ruihana Paenga replaced Rev'd Canon Chris Douglas-Huriwai during 2023.

Distribution Advisory Committee

Ms Colleen Kaye, Mr John Whitehead, Rev'd Sepiuta Hala'api'api, Mr Andrew Tamihere, Sir Selwyn Parata, and the Ven Leatauo Tupa'i-Lavea were appointed in October 2022.

Rev'd Henry Rogo and Mrs Vishika Gohil were appointed in April 2023 to replace Rev'd Sepiuta Hala'api'api, and the Ven Leatauo Tupa'i-Lavea.

Disability Ministry Educators – in late March 2022 GSSC agreed to the appointment of Ms Cheryl Thompson and Rev'd Vicki Terrell as Disability Ministry Educators for this church.

General Church Trust Board

Mr Fe'iloakitau Tevi was appointed to a vacancy in April 2023.

GSSC

The Very Rev'd Ven Orisi Vuki was appointed in April 2023 to replace now Archbishop Sione Ulu'ilakepa.

GSSC Funding Review Group (FRG)

The Rev'd Sione Ulu'ilakepa, Rev'd Canon Michael Wallace and the General Secretary were appointed in October 2022.

Mrs Amelia Narawa was appointed in April 2023 to replace now Archbishop Sione Ulu'ilakepa.

GSSC Employment Sub-committee (ESC)

Rev'd Clare Barrie, Mrs Amelia Narawa, the Ven Mere Wallace with the General Secretary were appointed in October 2022.

The General Synod / Te Hīnota Whānui

The Rev'd Winston Tarere was appointed in April 2023 to replace now Archbishop Sione Ulu'ilakepa.

Ministry Standards Commission

Ms Beverley Burns was appointed in November 2022.

New Zealand Anglican Pension Board (Anglican Financial Care)

Mrs Kerry Burridge, Mr Hugh Stevens, Mr David Wallace, and Mr Andrew Johnson as Licensed Independent Trustee, were reappointed in October 2022.

Ven Carole Hughes was appointed to the clergy position to replace Rev'd Vicki Sykes following the June 2023 meeting.

Order Paper Committee

The Rev'd Ruihana Paenga was appointed as host representative in November 2023.

Social Justice Sub-committee

The Archbishops, Ms Ciru Muriuki, Mr Fe'iloakitau Tevi, and Ven Mere Wallace were appointed in October 2022.

St John's College Trust Board

Ms Moka Richie's resignation was noted in October 2022.

Ven Canon Sue Fordyce was reappointed in October 2022.

Rev'd Dr Carolyn Robertson was appointed to replace Ms Richie in February 2023.

Mr Fe'iloakitau Tevi was appointed to a vacancy in April 2023.

The Most Rev'd Philip Richardson and Ven Maui Tangohau were reappointed in November 2023.

Te Kaunihera

Dr Nicola Hoggard Creegan, Mr Matanuku Mahuika, and Mr John Whitehead were appointed in July 2022.

Rev'd Clare Barrie and Mr Jeremy Hema were appointed in March 2023.

Mr John Whithead's resignation effective end March was received in March 2023.

Te Kotahitanga

The Ven Dr Hirini Kaa was appointed in July 2022 to replace Bishop Te Kitohi Pikaahu after a resignation.

Lay Ven Chris Solomona and Mr Fe'iloakitau Tevi were confirmed in April 2023. A vacancy continued.

Rev'd Sonja Hunter was appointed to replace Mr Fe'iloakitau Tevi in November 2023.

Mr Sanjeu Reddy was appointed in November 2023.

Tikanga Toru Youth Commission

Mr Etienne Wain was appointed in October 2022 to represent GSSC.

The interim appointment of Rev'd John Graveston as Pākehā representative was noted in February 2023.

Mr (later Rev'd) Ruawhaitiri Ngatai Mahue and Ms Ataahua Hepi were appointed as Tikanga Māori representatives in February 2023 and confirmed in April 2023.

Mr Peni Lepa was appointed in April 2023 to replace Ms Caroline Chambers.

4.4 Auditors

The auditor of the General Synod / te Hīnota Whānui continued to be BDO, though has moved to the Auckland office from Hawkes Bay. As reported elsewhere, an unmodified audit was achieved in both 2022 and 2023, and in this period the accounts have successfully moved from Tier 3 to Tier 2 reporting.

4.5 Agenda of GSTHW 2022 referred to GSSC

The GSSC discussed several matters from GSTHW 2022 for which GSSC had been delegated some responsibility:

Motion 3 – Reports and Accounts, deferred by GSTHW for lack of time. GSSC agreed to adopt or receive the various accountability reports submitted for GSTHW 2022.

Motion 5 - Church Worker Retirement Housing, progressing the recommendation of the SWG as agreed by GSTHW.

Motion 9 – ANZPB-HKMOA – removal and replacement of the Introductory material. This was progressed with the Primates and CLLC.

Motion 10 – Powers of GSSC – a SWG was established and invited to undertake this review. A report is awaited.

Motion 11 – Sharing Three Tikanga Resources – the movers were invited to work with Te Kurahautū to develop and recommend implementation strategies.

Motion 12 – Apology for harm at St John's Theological College – a SWG developed wording and processes for this apology in consultation with the college community and leadership.

Various appointments - left unfilled by GSTHW 2022 elections, as outlined above.

4.6 Common Life SJCTB-Funded Ministries

The GSSC considers and advises Te Kotahitanga on annual funding for: the Bishops Training Event, the Centre for Anglican Women's Studies (CAWS), Te Kotahitanga itself, the Anglican Schools Office, the Tikanga Toru Youth Commission, the Social Justice Unit and its Disability Ministry Education Portfolio Group, and parts of the GSTHW own budget that are educational. These educational projects continue to be supported by SJCTB.

4.7 Common-Life bodies accountability

A number of common-life bodies regularly report to GSSC, or bring agenda matters for GSSC consideration. In this biennial period these have included:

Liturgical Commission – a small print run of a further slightly revised edition of the Prayer Book was printed in early 2024 as previous stock had quickly sold out. The TUIA Daily Prayer App is widely used with over 2000 subscribers.

Council for Ecumenism – interfaith dialogue opportunities and various Inter-Denominational Dialogues continued progress, and the Assemblies of the WCC and CCA were held after COVID postponements, respectively in Germany in 2022 and in India in 2023. PCC Assembly was held in New Caledonia in late 2023. This church had delegations to all three Assemblies.

Archives and History – many more resources were added to the ‘online’ catalogues of Pūmotomoto and Pūtake. Support and advice for archiving records and accessing historic material was offered across the church. Further research was required in response to Royal Commission information requests, and advice given on the retention of records required by the Royal Commission.

Tikanga Toru Youth Commission – Key events of Youth Synod/ Youth Exchange/ and Raukura training were all held over this period.

CAWS – A provincial Hui was held and a series of virtual sessions were hosted online.

Judicial Committee – members considered one Application just before the 2022 GSTHW, which was eventually withdrawn.

Social Justice Sub-committee – Social Justice Unit Manager Ms Kristy Boardman resigned in early 2023 and relocated to Australia. GSSC is currently reviewing this area of three Tikanga ministry to determine a future shape and provision. The Unit supported the Disability Portfolio Group, whose work has progressed with the appointment of two job sharing Disability Ministry Educators from mid-2022, resulting in resourcing and networking across the church.

Communications – Ms Julanne Clarke-Morris continues to edit and manage the Anglican Taonga online news website, and working with the Primates’ Te Kurahautū project has researched strategic communications delivery and social media needs of audiences across this church, toward a restructure of provision in our communications.

Anglican Communications Ltd – ACL, a small charitable company, continues to provide and resource video conferencing provision via Zoom to support the church and the number of Zoom meetings events across the system continues in the thousands.

Anglican Financial Care (Pension Board) – Ms Margaret Bearsley has led a creative and committed team offering retirement and support services to clergy and growing the wider Christian KiwiSaver scheme available to all. Annual reports on all the funds managed were received by the GSSC.

Anglican Legislative Unit – now incorporated as part of ICB (InterChurch Bureau) circulated regular reports, papers, submissions, and resources available through their website: <https://www.icbnz.org/>.

Te Kotahitanga – the advice on the church’s priorities for annual SJCTB funding and scholarship rounds was provided, in addition to follow up of a special innovation funding round in a Forum.

The long-term strategic planning project ‘Te Pae Tawhiti’ was brought to completion and an outcomes report is due in 2024 following consultation with Tikanga via a series of Forum and Talanoa.

4.8 Special Commissions and Working Groups

Royal Commission Representation, and related Redress

The Royal Commission into Abuse In Care church legal team has continued to offer common representation across all Dioceses/Amorangi, and most Church Schools and Social Service entities through the 2022-23 period as the Commission was granted multiple extensions to its timeframe and reporting deadline. The legal team communicated regularly with the represented parties, provided background material, advice, and represented them at the Hearings of the Commission, reporting back summary outcomes and engaging directly with church entities who have specific survivor cases being brought forward. They have managed the church response to draft sections of the report through a natural justice process, and the final report is awaited after a further extension into mid-2024. All parties to the common representation have made financial contributions to a common funding pool for these expenses over 2020-22, and this has had to cover continuing costs into 2023-24.

GSSC with DAC contributed to and underwrote a redress settlement with a survivor of abuse whose case had fallen between other church-related parties.

St John’s College Review of “Culture”

The review report by Ms Miriam Deans and Mr Doug Martin was delivered in 2021, addressed at GSTHW in 2022, and various parties responsible for differing aspects of the college governance, management, and funding were engaged to implement the range of recommendations for change. GSSC’s Oversight of Implementation Group chaired by Mr Doug Martin continued to monitor and report on how the recommendations were implemented in a timely way. This work is ongoing.

A joint meeting between GSSC, Te Kotahitanga, Te Kaunihera, and SJCTB was proposed but had to be deferred.

4.9 Distribution Advisory Committee (DAC)

The DAC, or Finance Committee, chaired by Sir Selwyn Parata, has the vital role of oversight of the budgets and finances of the General Synod / te Hīnota Whānui, and recommends to Standing Committee decisions based on ensuring that there is sufficient funding for the work and mission agreed upon. DAC meets each year with the General Church Trust Board and is grateful for their careful stewardship of the assets that allow the annual distribution for the work of this Church. The accountancy work of the General Synod / te Hīnota Whānui is carried out by Trust Management Ltd and we are grateful for the support and assistance of their staff.

4.10 Elections of New Bishops

There have been elections of new bishops, for Polynesia, Bishop (and thus Archbishop) Sione Ulu'ilakepa (November 2022 ordained March 2023), and Assistant Bishop Diocese of Wellington Anashuya Fletcher (February 2024 ordained April 2024). Sadly, as noted above, there has been three deaths of bishops in this period, being Pihopa Richard Wallace, Bishop Bruce Gilberd, Bishop Muru Walters.

4.11 GSTHW 2024 planning

An Order Paper Committee (OPC) was elected for GSTHW 2024 and in conjunction with the local Hosts, Te Pihopatanga o Aotearoa in Te Tairāwhiti, they and the General Synod Office Staff developed plans and arrangements for GSTHW in May 2024 in Heretaunga/Hastings. OPC members are: the Rev'd Clare Barrie, Ven Mere Wallace, and Mr Fe'iloakitau Tevi, who work with the General Secretary and host representative Rev'd Ruihana Paenga.

Future GSTHW model – GSSC has continued discussion of possibilities for a changed shape, make up, and purposes of GSTHW in the future, and a one-day wānanga was trialed at GSTHW in 2022 and will be tried spread across several part days in 2024.

4.12 Printing

The Standing Committee, acting as the Printing Committee of General Synod / te Hīnota Whānui, printed the Proceedings of the 65th General Synod / te Hīnota Whānui in 2023, and an update insert of the Canons in 2023 (covering both 2020 and 2022 changes). The Lectionary / Te Maramataka was also printed in each year, 2022 and 2023.

4.13 Regional Forum (Oceania Fono)

This group meets to collaborate over common issues emerging from the Oceania Region and involves Primates and General Secretaries of the four Anglican provinces of Oceania – Australia, PNG, Melanesia, and ourselves. The 2022 FONO met virtually, the 2023 FONO was hosted in Honiara, Solomon Islands by the Anglican Church of Melanesia, and the 2024 FONO was hosted early in the year in Cairns, Queensland by the Anglican Church in Australia. FONO 2025 will be hosted in Aotearoa New Zealand. Key topics have been climate resilience and education, migrant workers across the region, theological education and schooling, aid and development, and international Anglican affairs. In 2023 and 2024 they met in part with ORAC, part of the Anglican Alliance.

4.14 Sub-committees of GSSC

Four standing sub-committees exist, and report as required to GSSC, being the ESC (Employment Sub-Committee), responsible for all GSTHW staff; the OPC (Order Paper Committee), who plans and arranges GSTHW programme; the FRG (Funding Review Group), who reviews and recommends on the annual SJCTB common life applications; and the Social Justice Sub-Committee who governs the Social Justice Unit.

4.15 Small Working Groups (SWGs)

- (a) Bicultural Partnership.** The Primates took a lead on focusing this work and have provided some support through their Te Kurahautū project, as experienced at the GSTHW 2022 wānanga.
- (b) Climate Change Action Plan (Climate Commissioner).** A SWG has progressed concepts and hopes to report proposals to GSTHW 2024. The CIVA group presented to GSSC when they met in Tonga.

- (c) **Church Worker Retirement Housing.** The AFC was asked to continue the follow up from this SWG but funding has limited any progress yet being made.
- (d) **Delegated Powers of GSSC.** The GSSC asked a small group to review provisions of Title B Canon I. This work is ongoing.
- (e) **St John's College Apology.** A SWG met, developed wording, and proposed a process for this apology and continue to consult with the college community about its delivery.
- (f) **Te Korowai Trust SWG.** This group was tasked with exploring and developing a proposal for a GSTHW legal entity (likely a charitable trust) to provide a 'ring fenced' legal entity for liability in employment and contracting on behalf of GSTHW. Initially to govern Te Kurahautū and Safe Church/Redress staffing and resourcing, but also to sign other contracts for the church, and potentially employ all three Tikanga level staff. They will report back in full to GSTHW 2024.

4.16 Standing Committee Employees

The Employment Sub-Committee, which oversees employment related matters with respect to those employees contracted by the Church through the Standing Committee, has met as required to advise the Standing Committee, and the General Secretary as their agent in employment matters. Membership has been: Mrs Amelia Narawa, the Ven Mere Wallace, and the Rev'd Clare Barrie, with the General Secretary.

All employees of the Church through the Standing Committee and its bodies report regularly to the Standing Committee, to ensure good accountability and transparency of the work being done on its behalf. Staff accountable to Standing Committee in this period have included - General Secretary, GSO Administrator, Events and Projects Administrator, a part-time Operations Support Manager (until later 2022), the Youth Commissioner and half-time Communications and Projects Administrator, part-time Women's Studies Centre Administrator, Anglican Taonga Magazine Editor, the Social Justice Unit Manager (to end of 2022), and two (job share) Disability Ministry Educators (from mid-2022).

4.17 Title D Further Revision and Ministry Standards Office

GSTHW 2022 further revised Title D to improve processes from the experience of the new Commission and its establishment Registrar operating anew from January 2021.

The Commission members for its first three years, from January 2021 to January 2024, have been Mr Matanuku Mahuika, Ms Mele Tali'ai, Ms Kate Muirhead, Dr Kiri Tamihere-Waititi (to early 2023), and Ms Dianne Cameron. Ms Beverly Burns was appointed in November 2022.

The establishment Registrar – Hon John Priestley KC, was very gratefully acknowledged for getting processes, forms, systems, and an independent website developed and operating through 2021 to early 2023. He was followed from early 2023 by Ms Wendy Ball.

See MSC website for all details: <https://ministrystandards.org/>

This website has been translated into all the languages of this church to aid accessibility to those needing to understand and use our complaints processes.

Conclusion

The items listed above are only some in the wide range of work done on behalf of the Church by the Standing Committee. Many items are covered in detail elsewhere in the reports. I am certain that the General Synod / te Hīnota Whānui would want to express its deep appreciation alongside my own to the members of Standing Committee for their commitment and dedication and hard work.

Michael Hughes (Rev'd Canon)

GENERAL SECRETARY

March 2024